

SUCCESS STORY

EASTERN COMPANY

Successful implementation of a new solution launched in English and Arabic



Sopra HR Software has been chosen to implement Eastern Company HRIS. This choice was based on the large functional coverage of HR Access English and Arabic, the strong and trustful relationship with key customer stakeholders and the hard and efficient teamwork

About the company

Eastern Company is an Egyptian joint stock company, a subsidiary to the Chemical Industries Holding Company. Its activities covers amongst other :

- Industry & Trade of tobacco, tobacco products and their requirements.
- Practice of any investing, financial, commercial, industrial, agricultural or servicing activity.
- Acquisition and construction of real-estates, and purchase & subdivision of lands for use, lease or sale purposes.
- Import, export & trade agencies..

Background

In order to realize its prospective ambitious activities it became crucial for Eastern Company to modernize the Human Resource

Information System by implementing a new solution - that will replace the traditional tools used for decades - and support the company in realizing its objectives.

Context and challenges

The first payroll was successfully delivered on April 2014.

The functional scope of the project covers the following modules :

- Personnel administration
- Payroll management
- Time and attendance
- Incentive management.

Modules were deployed and are currently used by more than 120 Eastern Company HR experts to manage 14 000 employees.

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We have been lucky to chose one of the best HR management solutions worldwide . It is a global solution that includes all the HR modules and that can be customized according to our specific needs.

The team is highly competent and motivated . Sopra HR Software has been professional in choosing the best elements who contribute d in its success.

We have been able to reach the goals we have set for the current phase and we're already planning for then next steps of the project.

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Eng. Sayed Madbouly

IT Director Eastern Company



About Sopra HR Software

Sopra HR Software, a subsidiary of Sopra Steria, offers comprehensive HR solutions perfectly adapted to the needs of Human Resources Departments and medium and large sized organizations. Sopra HR Software is the partner of the digital transformation of companies and anticipates new generations of HR solutions. Solutions are deployed at more than 850 customers in over 54 countries and meet the challenges of public and private companies in all business sectors. Proposed in an "on premise" mode or outsourcing services, they take account of new uses, including those related to mobility. With over 38,000 employees in more than 20 countries, Sopra Steria had revenue of €3.6 billion in 2015.